

Fw: Fwd: employee relations matter

From: Rich Bonfigli (rbonfigl@verizon.net)
To: ashley.manucci@allenlaborlaw.com
Date: Monday, June 16, 2025 at 11:17 AM EDT

[Sent from AOL on Android](#)

----- Forwarded Message -----

From: "Richard Bonfigli" <richbonfigli@gmail.com>
To: "rbonfigl@verizon.net" <rbonfigl@verizon.net>

Sent: Mon, Jun 16, 2025 at 11:16 AM
Subject: Fwd: employee relations matter

----- Forwarded message -----

From: **Richard Bonfigli** <richbonfigli@gmail.com>
Date: Mon, Jun 16, 2025, 11:13 AM
Subject: Re: employee relations matter
To: <matthew.winland@jpmchase.com>
Cc: Halterman, Ryan <ryan.halterman@jpmchase.com>, Coll, Michele C <michele.c.coll@chase.com>

I am reviewing what i sent looks like mostly which was sent after my computer and laptop was hacked a federal offense submitted to doj fbi for self protection and looks like I sent a few key people the true side of story after they back stabbed me for months. I have texts to back up which I can share in court which i shared with Michele and Mathew., also under oath of God hope they would not lie. But no sure if they believe in God. If you have more questions we can meet again. My view is Chase may been creating reasons not to follow through with investigation on events 1-5. Which to many would be very apparent reasons. God knows we should do what's right. Also if Pasca followed up properly this would have all been for not. Now is a huge issue for Chase. Michele, Mathew, Ryan if you have other questions please let me know. I will expose to CEO, board, and legal lead if I am not seeing proper movement and other escalation steps in needed.

Thank you all

Love Richard

On Mon, Jun 16, 2025, 10:33 AM Richard Bonfigli <richbonfigli@gmail.com> wrote:

I had a very good discussion with Ryan he understands my motives, I agree to desist from involvement from other Chase employees regarding investigation and Mabel, Vaman and Fei. I agree to these terms in no other odd occurrences like cars in my driveway, phones, computers being hacked etc. I will communicate to Chase employees outside of work for others topics like, tt, badminton, knowledge of man etc, but nothing to do with investigation. Most was done for Self protection for me and my family. Thank you

On Mon, Jun 16, 2025, 10:12 AM Richard Bonfigli <richbonfigli@gmail.com> wrote:
Thank you all

On Mon, Jun 16, 2025, 10:11 AM matthew.winland@jpmchase.com <matthew.winland@jpmchase.com> wrote:

Hi Rich,

Michele and I are comfortable with you speaking to Ryan, thanks for your email.

Matt Winland

Vice President, NA Employee Relations

From: Richard Bonfigli <richbonfigli@gmail.com>

Sent: Monday, June 16, 2025 10:08 AM

To: Halterman, Ryan (HR, USA) <ryan.halterman@jpmchase.com>

Cc: Winland, Matthew (HR, USA) <matthew.winland@jpmchase.com>; Coll, Michele C (CCB HR, USA) <michele.c.coll@chase.com>

Subject: Re: employee relations matter

I am ok with speaking with you. Michele/Mathew is that ok? If so please schedule a call for today or tomorrow. I am meeting with Mathew at 10:30am tomorrow so that slot is taken. Thank you

On Mon, Jun 16, 2025, 10:02 AM Halterman, Ryan <ryan.halterman@jpmchase.com> wrote:

Hello Rich,

I am with the employee relations team and would like to speak with you about a matter that was brought to my attention. I understand you have been in contact with my colleague, Matt Winland. The matter I would like to discuss with you is unrelated to your communications with Matt.

Please give me a call today at your convenience. You can reach me at 480-627-2582.

Thank you

Ryan Halterman (He/Him/His) | Employee Relations | J.P. Morgan Chase & Co
ryan.halterman@jpmchase.com

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